

**ASLP-IC Commission
Meeting Minutes
January 12-13, 2022**



ASLP-IC Commission Meeting Minutes

January 12, 2022 – January 13, 2022
CSG National Office (Virtual)
1776 Avenue of the States
Louisville, KY 40511

Delegates Present

Alabama	Larry Molt	Maryland	Arifa Qureshi
Alabama	Karen Thatcher	Maryland	Jill Silverman
Colorado	Nate Brown	Nebraska	Becky Wisell (Day 1 Only)
Colorado	Ofelia Duran	Nebraska	Claire Covert-ByBee
Georgia	Alice Cellino	North Carolina	Doug Garrison (Proxy Both Days)
Georgia	Kelley Claas	North Carolina	Nicole Jeffcoate
Georgia	Leigh Hunnicut (Proxy Day 2)	Ohio	Tammy Brown
Kansas	Dena Hall	Ohio	Barbara Prakup
Kansas	Jeanne Copeland	Oklahoma	Christina Cid
Kentucky	Casey Roof	Utah	Julia Lidgard
Kentucky	Douglas Keefe	West Virginia	Michael Zagarella
Louisiana	Glenn Waguespack	West Virginia	Vickie Pullins
Louisiana	Daphne Washington	Wyoming	Michael Murdock

Delegates Absent

April Graham, Oklahoma
Nancy Pajak, Wyoming

Delegates Not Yet Appointed

New Hampshire -Aud & SLP
Utah – Aud

Facilitator Present

Kerri Phillips

Legal Counsel Present

Nahale Kalfas, Council of State Governments (CSG)

**ASLP-IC Commission
Meeting Minutes
January 12-13, 2022**



Others Present

Daniel Logsdon, CSG
Andrew Bates, CSG
Matt Shafer, CSG
Kerri Phillips, National Council of State Boards (NCSB)
Susan Adams, American Speech-Language-Hearing Association (ASHA)
Kitty Werner, American Academy of Audiology (AAA)
Susan Pilch, AAA
Kathleen Bishop, AAA
Adam Haley, Academy of Doctors of Audiology (ADA)
Brig Zimmerman, Georgia Board of Speech Language Pathology & Audiology
Jolie Jones, Louisiana Board of Examiners (LBESPA)
Erica Chatelain, LBESPA
Denise Brown, North Carolina Board of Examiners (NCBOESLPA)
Elisabeth Newman, NCBOESLPA
Katherine Young, NCBOESLPA
Stephanie Maes

January 12, 2022

Welcome/Call to Order

- K. Phillips introduced as role of facilitator/interim chair.
- Interim staff introduced: N. Kalfas, D. Logsdon, A. Bates.
- K. Phillips called the meeting to order at 9:25 AM, ET.

Roll Call

- K. Phillips called the roll. A total of 25 Delegates were present via teleconference. Oklahoma and Wyoming audiology delegates were not present. New Hampshire delegates and Utah audiology delegate have not been appointed.

Overview and Adoption of Agenda

- D. Logsdon reviewed the agenda.
- K. Phillips then called for a motion to adopt the agenda.
- **Motion:** C. Covert-ByBee (Nebraska) moved that the ASLP-IC Commission adopt the agenda. B. Prakup (Ohio) seconded the motion. All present voted yes. The motion carried.

Governance Structure Review

- A. Bates reviewed mutual recognition model of the ASLP-IC.
- N. Kalfas reviewed the governance structure of the ASLP-IC Commission and the duties owed by Delegates.
- N. Kalfas restated conflict-of-interest policy that was signed by Delegates prior to the meeting.
- O. Duran asked if there were examples of states that did not give someone a compact privilege. N. Kalfas responded that if an applicant meets the criteria they must receive a privilege.

**ASLP-IC Commission
Meeting Minutes
January 12-13, 2022**



Discussion of By-Laws

- N. Kalfas reviewed the draft amended By-Laws with revisions shown on screen during discussion.
- G. Waguespack asked if any consideration was given to ensuring there is equal representation on the Executive Committee between audiologists and SLPs so that one profession does not dominate the Committee. N. Kalfas responded that if we are authorized to do that, we can consider if there is a need for it at our next meeting but that the Executive Committee cannot ratify anything without the full Commission's support. The Executive Committee only deals with day to day operations of the Commission.
- C. Covert-ByBee asked who would have the authority to determine the compact fee. N. Kalfas responded that it is the hope that the Finance Committee would suggest to the Commission a range of fees for states to adopt.
- M. Murdock asked if the Executive Director would be someone in the professions. N. Kalfas responded that the position would be filled by someone with experience to fulfill the duties involved.
- D. Garrison asked who was sponsoring the website and offering the support that the Compact has had to this point. N. Kalfas responded that it would be addressed in the next agenda item.
- K. Phillips called for a motion to adopt By-Laws
- M. Zagarella asked if a copy of the amended bylaws would be sent to Delegates. K. Phillips indicated that they would be sent during the next break.
- **Motion:** G. Waguespack (Louisiana) moved that the ASLP-IC By-Laws be approved. L. Molt (Alabama) seconded the motion. All present voted yes. The motion carried.

Transition Issues

- D. Logsdon reviewed transition timeline and the ongoing role of CSG and ASHA for legislative support.
- D. Logsdon reviewed the potential budget funding letter from ASHA, AAA and ADA.
- D. Logsdon discussed the role of the N. Kalfas as Interim Legal Counsel and CSG as Interim Secretariat.
- K. Phillips called for a motion to adopt the Transition Timeline.
- **Motion:** L. Molt (Alabama) moved that the ASLP-IC Transition Timeline be approved. D. Washington (Louisiana) seconded the motion. All present voted yet. The motion carried.

Rule on Rules

- N. Kalfas reviewed the rule on rules. The rule will be voted on at the special meeting.
- D. Garrison asked about term limits for Executive Committee or other Committees. N. Kalfas indicated the Compact is currently silent, but that the bylaws can be amended to add that if the Commission decides to do so.
- N. Jeffcoate asked how state board term limits and Commission board limits might interact. N. Kalfas indicated that the Advisory Committee felt strongly that Delegates should be current licensing board members.
- C. Covert-ByBee asked that the amended bylaws be sent out as soon as possible so Delegates can make informed decisions.

**ASLP-IC Commission
Meeting Minutes
January 12-13, 2022**



Role of Executive Committee

- N. Kalfas reviewed the role of the Executive Committee.
- C. Covert-ByBee asked for clarification as to whether Executive Committee members would be expected to participate in relevant Committee, ex. Treasurer participates in Finance Committee. N. Kalfas indicated that was the expectation but that the Commission would decide.
- A posted question asked if an Executive Committee member can serve on a standing or ad hoc committee. N. Kalfas indicated they could.
- A. Bates explained the voting process for the Executive Committee.
- N. Kalfas explained the nominations process for positions on the Executive Committee. Nominations were taken for the Executive Committee with instructions to send further nomination to A. Bates prior to the call to order on January 13.
- K. Phillips asked if there were a limit to the number of members for committees. N. Kalfas indicated that moving forward the Commission is empowered to set requirements for committees by amending the bylaws.
- C. Covert-ByBee asked about the need for voting to limit individuals for committees. N. Kalfas responded that currently there is no ceiling but that the Commission can discuss further at the annual meeting.

Legislative Update

- D. Logsdon and S. Adams shared the list of states with current bill introductions, expected bill introductions and other state conversations.
- M. Zagarella asked about states like California, New York and Texas. D. Logsdon discussed issues in Texas with the biannual legislature, and organized labor concerns in California and New York and other states that affect the ability to pass this compact.
- J. Copeland asked about telehealth and payer considerations. D. Logsdon responded that CMS has recognized the privilege to practice as a license under Medicare. N. Kalfas responded that case law also recognizes a privilege to practice as the same as a license. C. Covert-ByBee shared that there needs to be communication and knowledge sharing about whether or not a person has a privilege.
- M. Murdock reiterated that we are a regulatory compact and would be regulating a persons ability to practice in another state.

Questions from Delegates and Non-Delegate Attendees

- A question from the chat asked if committees are open to SLPs/Auds or only delegates? N. Kalfas responded that committees are open to anyone from the state board/licensing agency but only delegates would be able to vote.
- T. Brown asked if non-delegates could serve as officers. N. Kalfas responded that non-delegates cannot serve as officers.

Motion to Recess

- **Motion:** K. Phillips moved to recess the ALSLP-IC Commission meeting for the day at 3:05 PM, ET.

**ASLP-IC Commission
Meeting Minutes
January 12-13, 2022**



January 13, 2022

Welcome/Call to Order

- K. Phillips called the meeting to order at 9:09 AM, ET.

Roll Call

- K. Phillips called the roll. A total of 24 Delegates were present via teleconference. Nebraska, Oklahoma and Wyoming audiology delegates were not present. New Hampshire delegates and Utah audiology delegates have not been appointed.

Review

- A question from Kentucky in chat about that state not having background checks in place yet. N. Kalfas responded that a number of states do not have background checks implemented yet, but we still have time to sort this out prior to issuing privileges.
- V. Pullins asked if federal background checks used for employment can be used for the compact. N. Kalfas responded that it is doubtful that would be allowed by the states. D. Logsdon mentioned some states require background checks that may be different from what is required by the compact. N. Kalfas will add this issue to the tier one triage rules.
- D. Garrison mentioned that a section on vacancies in the election committee was stricken in the bylaws and asked if we needed to fix that. N. Kalfas indicated that because the election committee is not in the bylaws, we did take that out and will cleanup the bylaws at the special meeting.
- D. Garrison asked if the individuals who choose to participate in the compact are going to pay for that on their own through the Commission or does that go through the state license. N. Kalfas responded that they would pay for the compact privilege separate from their state license.
- C. Covert-ByBee mentioned, from her experience with the PT Compact, that there may be confusion around how the background checks will be done, who will field requests for the privilege and what exactly is meant by home state license. She indicated that the Rules Committee should help define those. She also indicated that the state has to be authorized by the FBI to run a background check for a specific purpose, such as the compact privilege. N. Kalfas responded that the PT Compacts works slightly differently as they require a background check for single state license holders, whereas this compact does not but there are issues that need to be worked out with the FBI. The Commission will determine a timeline for implementation of background checks.
- D. Logsdon reviewed the previous day's reordered agenda, which was approved by unanimous consent.

Elections

- K. Phillips opened the floor for nominations for positions within the ASLP-IC Commission Executive Board including Chair, Vice-Chair, Secretary, Treasurer and Member-at-large (3 positions).
- D. Garrison nominates N. Jeffcoate as member at large. N. Jeffcoate accepts the nomination.

ASLP-IC Commission
Meeting Minutes
January 12-13, 2022



Chair

- G. Waguespack nominates L. Molt as chair. L. Molt accepts the nomination.
- G. Waguespack nominates J. Jones as member at large. N. Kalfas responded that she cannot be on the Executive Committee but can be nominated as one of the 5 additional delegates to the Commission at the next meeting.
- A. Bates read nomination for O. Duran as chair. O. Duran declines the nomination.
- A. Bates read nomination for G. Waguespack as chair. G. Waguespack declines the nomination.
- A. Bates read nomination for J. Lidgard as chair. J. Lidgard declines the nomination.
- **Motion:** V. Pullins (West Virginia) moved to elect L. Molt (Alabama) as Chair by acclamation. C. Roof (Kentucky) seconded the motion. All present voted yes. The motion carried.

Vice-Chair

- A. Bates read self-nomination of C. Covert-ByBee as vice-chair.
- A. Bates read nomination of G. Waguespack as vice-chair. G. Waguespack accepts the nomination.
- **Vote:** K. Phillips called for a vote for the position of Vice-Chair given the two nominees. C. Covert-ByBee was elected Vice-Chair by winning 58% of the vote.

Treasurer

- A. Bates indicated that the only nomination for Treasurer was already elected Chair.
- V. Pullins nominates G. Waguespack as treasurer. G. Waguespack accepts the nomination.
- **Motion:** Michael Murdock (Wyoming) moved to elect G. Waguespack (Louisiana) as Treasurer by acclamation. D. Washington (Louisiana) seconded the motion. All present voted yes. The motion carried.

Secretary

- L. Molt nominates V. Pullins for secretary. V. Pullins declines the nomination.
- G. Waguespack nominates N. Jeffcoate for secretary. N. Jeffcoate accepts the nomination.
- **Motion:** T. Brown (Ohio) moved to elect N. Jeffcoate (North Carolina) as Secretary by acclamation. A. Cellino (Georgia) seconded the motion. All present voted yes. The motion carried.

Member at large

- A. Bates read nomination of V. Pullins for member at large. V. Pullins accepts the nomination.
- A. Bates indicates there are no other members at large.
- G. Waguespack nominates D. Washington as member at large. D. Washington accepts the nomination.
- G. Waguespack nominates T. Brown as member at large. T. Brown accepts the nomination.
- N. Jeffcoate nominates C. Cid as a member at large. C. Cid declines the nomination.
- **Motion:** M. Zagarella (West Virginia) moved to elect V. Pullins (West Virginia), D. Washington (Louisiana) and T. Brown (Ohio) as Members-at-Large by acclamation. J. Copeland (Kansas) seconded the motion. All present voted yes. The motion carried.

**ASLP-IC Commission
Meeting Minutes
January 12-13, 2022**



Committee Structure and Functions

- A. Bates took names for committee memberships.
 - G. Waguespack nominated J. Jones for Finance. J. Jones accepts the nomination.
 - D. Garrison volunteered for Finance.
 - O. Duran volunteered for Compliance.
 - T. Brown nominated G. Thornton for Rules. G. Thornton is not on the call to accept at this point, but will respond after the call.
- G. Waguespack asked if K. Phillips could be nominated. N. Kalfas responded no, based on precedent since she is not currently a member or affiliated with a licensing board, but she could take part in task force or working groups.
- The following committees were formed:
 - Rules Committee:
 - S. Smith (NC)
 - N. Brown (CO)
 - C. Covert-ByBee (NE)
 - M. Zagarella (WV)
 - G. Thornton (OH)
 - Compliance Committee
 - A. Cellino (GA)
 - N. Jeffcoate (NC)
 - J. Copeland (KS)
 - K. Thatcher (AL)
 - O. Duran (CO)
 - Finance Committee
 - J. Lidgard (UT)
 - L. Molt (AL)
 - J. Jones (LA)
 - D. Garrison (NC)

Discussion of Potential Rules

- N. Kalfas led a discussion of potential rules that will need to be implemented.
- L. Molt mentioned that we should look at the data set collected by other compacts to inform our rule on the uniform data set.
- G. Waguespack asked about what states are allowed to report to the National Practitioners Data Bank and if states are allowed to report anything different to the Commission. N. Kalfas agreed that more discussion needs to take place on this topic but by agreeing to the compact you submit your state to a higher requirement for disclosure.
- C. Covert-ByBee asked to clarify if compact states would be able to issue single state licenses for individuals who want to practice within the state and a secondary multi-state license for those who want to practice in all member states. N. Kalfas responded that this compact is not like the nurse licensure compact and there is no secondary license, it is a privilege which is separate from the state licensing model. C. Covert-ByBee asks for clarification if the state or the compact issues the privilege. N. Kalfas responds that the state authorizes the privilege when the adopt the compact and the mechanics of how it is issued depends on the data system.

**ASLP-IC Commission
Meeting Minutes
January 12-13, 2022**



- D. Hall asks about separate licensure for hearing aid dispensers. N. Kalfas responds that the hearing aid dispenser license is a scope of practice issue, and the practitioner would have to meet other states requirements to dispense hearing aids. The compact gets you in the door, but you still have to meet other state scope requirements.

Next Steps

- Planning for Executive Committee meeting, Rules Committee meeting
- Special meeting of the ASLP-IC Commission will be scheduled for the spring.
 - Vote on Rule on Rulemaking
 - Ex-Officio members appointed
 - Five additional delegates appointed
 - Secretariat/Funding decisions
 - Urgent rules and/or By-Law amendments
- Annual meeting of the ASLP-IC Commission will be held in person during late summer

Questions from Delegates and Non-Delegate Attendees

- G. Waguespack asked for the email addresses of attendees. N. Kalfas indicated they can be sent out with the caveat that delegates cannot discuss Commission business with other delegates outside of these meetings as it would violate open meetings laws.
- M. Zagarella asked who would be calling the Rules Committee meeting. N. Kalfas responded that the Executive Committee would do that. L. Molt indicated that the Executive Committee would discuss planning that.
- J. Lidgard asked if they can share the contents on this meeting with their state boards. N. Kalfas indicated that they can and should be sharing this with their states.

Motion to Adjourn

- L. Molt asked for a motion to adjourn the inaugural ASLP-IC Commission meeting.
- **Motion:** G. Waguespack moved to adjourn the meeting for the day. C. Covert-ByBee seconded the motion.
- L. Molt adjourned the meeting at 11:30 AM, ET.