

ASLP-IC Annual Business Meeting
Meeting Minutes
October 7, 2023



Register for the meeting via teleconference at:

<https://csg-org.zoom.us/join/tZwvc-utpj0tGtMctgmNarFNKOJ39-SsgVal#/registration>

1:00 PM – 1:05 PM	Welcome/Call to Order	Chair
1:05 PM – 1:10 PM	Roll Call	Chair
1:10 PM – 1:15 PM	Review and Adopt Agenda*	Chair
1:15 PM – 1:20 PM	Review and Approve Minutes from April 23, 2023, Commission Meeting* https://aslpcompact.com/wp-content/uploads/2023/04/ASLP-IC-Special-Meeting-Minutes-April-17-2023.pdf	Chair
1:20 PM – 1:50 PM	Welcome New Delegates Review of Organizational and Governance Structure Call for Committee Volunteers	Chair N. Kalfas
1:50 PM – 2:20 PM	<u>Executive Committee Report</u> <ul style="list-style-type: none">• Call for Nominations for Treasurer and Explanation of Election Process• Data System Update• Annual Report• Executive Director Position Update	Chair/C. Sims
2:20 PM – 2:50 PM	<u>Rules Committee Report</u> <ul style="list-style-type: none">• Review and Adoption of Bylaw Amendments*• Review and Adoption of Rules*• Report on FAQs	Rules Committee Chair
2:50 PM – 3:20 PM	<u>Finance Committee Report</u> <ul style="list-style-type: none">• Review and Adoption of Budget*	Finance Committee Chair
3:20 PM – 3:30 PM	Legislative Update	S. Adams/C. Sims
3:30 PM – 3:45 PM	Questions and Comments from Delegates Public Comment Adjournment*	Chair

* Indicates agenda item requires Commission vote

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Welcome/Call to Order

- L. Molt called the meeting to order at 1:00 PM EST.

Roll Call

- K. Buckhout called the roll.

Delegates Present

Alabama: Larry Molt^
Alabama: Karen Flynn^
Arkansas: Rebecca Rusnak
Arkansas: Colleen Sears
Colorado: Nate Brown
Delaware: Yell Inverso
Delaware: Emily Mucchetti
Indiana: Ann Bilodeau
Iowa: Kevin Kock
Iowa: Nancy Almasi^
Kansas: Dena Hall
Kansas: Jeanne Copeland
Louisiana: Glenn Waguespack^
Louisiana: Courtney Cheek Couvillon (alt)^
Maryland: Jill Silverman
Mississippi: Felicia Wang^
Missouri: Leticia White-Minnis^
Missouri: Sara Steele
Nebraska: Lindsay Braddock

Nebraska: Claire Covert-ByBee
New Hampshire: William Flanders
North Carolina: Sherri Smith^
North Carolina: Nicole Jeffcoate^
Ohio: Tammy Brown^
Oklahoma: Misty Mann
Oklahoma: Christina Cid
South Carolina: Jason Wigand
Tennessee: Alicia Barker^
Tennessee: Carrie Mills^
Utah: Lindsey Hardcastle
Virginia: Bethany Rose
Virginia: Jennifer Radford Gay
Washington: Nichole Kingham Furness^
Washington: Sonja Bradford^
West Virginia: Vickie Pullins^
Wyoming: Brant Christensen^
Wyoming: Michael Murdock^

Additional Delegates

Louisiana: Jolie Jones^
North Carolina: Denise Brown^
Ohio: Gregg Thornton^

Delegates Not Present:

Colorado: Vacant
Georgia: Alice Cellino
Georgia: Kelley Claas
Idaho: Gayle Chaney
Idaho: Kevin Woodall
Indiana: Carol Hession
Kentucky: Douglas Keefe

Kentucky: Vacant
Maine: Appointment Pending
Maine: Appointment Pending
Maryland: Stacey Samuels-Cole
Maryland: Ellen Stein
Mississippi: Amirah Saleem
Montana: Appointment Pending

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Montana: Appointment Pending
New Hampshire: Meredith Bergeron
North Carolina: Brenda Fairfax
Ohio: Steven Griffin
South Carolina: Sarah Davis Emory

Utah: Vacant
Vermont: Appointment Pending
Vermont: Appointment Pending
West Virginia: Michael Zagarella

Ex Officios Present

Susan Adams, American Speech-Language-Hearing Association (ASHA)^
Kerri Philips, National Council of State Boards of Examiners for ASLP (NCSB)^
Stephanie Czuhanjewski, Academy of Doctors of Audiology (ADA)^

Legal Counsel Present

Nahale Kalfas^

Others Present

Erin Barrett
Katie Brice
Hillary Carlson
Katie Corak
Cheris Frailey
Amy Goldman^
Laura Jackson
Amit Kelkar
Leslie Knachel
Rick Masters^

Kelli Moss
Doreen Oyadomari^
Susan Pilch^
Robert Ranieri
Kelly Roy
Kim-Boi Shaddock
Carl Sims^
Elizabeth Williams^
Kate Young Maffeo^

^ indicates in-person attendance

Review and Adoption of Revised Agenda

- L. Molt reviewed the agenda.
- L. Molt called for a motion to adopt the agenda.
- **Motion:** A. Barker (TN) moved that the ASLP-ICC Executive Committee adopt the agenda. C. Covert-ByBee (NE) seconded the motion. All Delegates voted in favor and the motion carried.

Review and Adopt Minutes April 17, 2023 Minutes

<https://aslpcompact.com/wpcontent/uploads/2023/04/ASLPIC-Special-Meeting-Minutes-April17-2023.pdf>

- L. Molt reviewed the minutes.

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- **Motion:** Y. Inverso (DE) moved that the April 17, 2023 meeting minutes be approved. C. Cheek Couvillon (LA) seconded the motion. One delegates abstained, W. Flanders (NH), the remaining delegates voted in favor and the motion carried.

Welcome New Delegates

- L. Molt shared that six new states had joined the Compact in 2023 and welcomed the new Delegates.

Review of Organizational and Governance Structure

- N. Kalfas explained the organizational structure and indicated that the Delegates are an extension of the state and are state actors.
- N. Kalfas reviewed the governance structure and presented an abbreviated governance training.

Call for Volunteers

- N. Kalfas shared the call for Committee volunteers.
- G. Waguespack indicated the need for a member for the Finance Committee; G. Thornton indicated the need for an SLP for the Rules Committee.
- N. Kalfas shared the need for volunteers for the Nominations/Elections Committee and the Communications Committee.

Executive Committee Report

Call for Nominations for Treasurer and Explanation of Election Process

- L. Molt indicated that current treasurer, G. Waguespack is rotating off the Louisiana licensing board in February 2024. G. Waguespack will step down from the role of Treasurer as soon as a new Treasurer is elected.
- L. Molt explained the election process according to the Commission Bylaws.

Data System Update

- L. Molt shared the current status of the data system.
- The Commission has joined with the OT and Counseling Compacts to issue a joint RFP for vendors to create a data system. U.S. Digital Response (USDR) and the Council of State Governments has assisted the compacts with drafting the RFP.
- USDR has indicated that the data system is expected to cost up to \$1.5 million and will take 4-6 months to complete. Additional time will be needed for states to connect to the system.
- L. Molt indicated that he will be talking to ASHA, AAA, and ADA to ask for additional fund to cover the cost of the data system. The Commission will also apply for grants from the Department of Defense and the Health Resource and Services Administration.
- C. Sims shared that a meeting was held with potential vendors to share information.

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- C. Sims indicated that the three Commissions have raised \$863,000
- C. Sims shared that the DoD will share funds contingent upon the system that is developed will be available for use by Compacts that are being developed through the agreement with CSG.

Annual Report

- L. Molt indicated that the Annual Report was available online, in addition to the Briefing Book that is being provided to Delegates.

Executive Director Position Update

- L. Molt shared the process that the Executive Committee followed in searching for an Executive Director.
- The Ad Hoc Committee, including audiologist, G. Waguespack; speech-language pathologist, N. Jeffcoate; and agency representative, C. Covert-ByBee, reviewed 35 resumes. The Ad Hoc Committee held virtual interviews with four individuals. Based on these interviews, the Ad Hoc Committee recommended two individuals to the Executive Committee.
- The Executive Committee held virtual interviews with the two top candidates. The position was offered to an individual. Contract negotiations are currently being held with that individual. If a suitable contract cannot be reached, the Chair will reach out to the second individual.

Rules Committee Report

- G. Thornton thanked his committee members for their work on the Committee.

• Review and Adoption of Bylaw Amendments*

- G. Thornton shared the Bylaw Amendments to change the Commission fiscal year from 10/1-9/30 to 7/1-6/30.
- **Motion:** S. Smith (NC) moved that the ASLP-IC Commission approve the proposed change of the Commission's Fiscal Year to 7/1-6/30. T. Brown (OH) seconded the motion. All Delegates voted in favor and the motion carried.

• Review and Adoption of Rules*

- G. Thornton shared the comments that were received by the Commission.
 - Practitioners already must do a background check for their employment.
 - Under federal law, entities are not allowed to share background check information.
 - Practitioner has a common name and gets hits on background check.
 - Criminal background check will use social security number and fingerprint background check.
- **Motion:** V. Pullins (WV) moved that the ASLP-IC Commission approve the proposed Rule on Implementation of Criminal Background Check Requirement. S. Smith (NC) seconded the

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motion. Delegates in opposition include: J. Radford Gay (VA), B. Rose (VA), K. Kock (IA) and A. Bilodeau (IN). Remaining delegates voted in favor and the motion carried.

• Report on FAQs

- G. Thornton shared that the FAQs are available on the compact website.

Finance Committee Report

Review and Adoption of Budget*

- <https://aslpcompact.com/wp-content/uploads/2023/08/ASLP-IC-Draft-FY-24-Budget-1.pdf>
- C. Sims shared the cost savings from the 2022-2023 fiscal year, in the amount of \$131,000 can be used towards the costs of the data system.
- G. Waguespack reviewed the 2023-2024 draft budget.
- **Motion:** C. Cheek Couvillon (LA) moved that the ASLP-IC Commission approve the proposed budget. F. Wang (MS) seconded the motion. All Delegates voted in favor and the motion carried.

Legislative Update

- S. Adams and C. Sims shared a legislative update at the state and federal level.
- The Federal SHARE Act, if passed by Congress, will alleviate state issues around the use of the FBI fingerprint-based background check.

Questions and Comments from Delegates

- Y. Inverso (DE) asked “if states that have not signed on, and that are not listed for next year, do we have hard a ‘no’?” S. Adams indicated that no state is off the table and that the hope is that every state will eventually become a member of the ASLP-IC.
- C. Cheek Couvillon (LA) asked if she is unable to attend a meeting, can she assign a vote to another person. N. Kalfas indicated that is acceptable (via appointed temporary representative). C. Cheek Couvillon followed up to ask if she can assign her vote to another Delegate. N. Kalfas indicated that would be acceptable (if Delegate is the other appointed delegate from your state).
- J. Jones (LA) asked a procedural question about replacing a Delegate who is rolling off the Board. N. Kalfas shared the process for replacement. C. Covert-ByBee (NE) shared that updates on the compact should be a regular item on board agendas to be prepared for succession planning.
- M. Murdock (WY) asked about continuing education for remote states. L. Molt shared that continuing education is only required for the home state.
- N. Kingham Furness (WA) shared a concern about the audiology ex-officio seat and the optics of ASHA holding both the audiology and speech-language pathology seats in 2024. L. Molt and N. Kalfas shared the agreement between the audiology organizations is based on the financial contributions of the organization and the fairness of allowing each group that has audiology members to be able to represent them in the Compact Commission. K. Phillips indicated that the ex officio seats do not vote.

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- K. Kock (IA) asked “do we have a good, estimated timeline on when the compact will go into effect?” L. Molt indicated there is no timeline. N. Kalfas shared the timeline for Compacts with established data system have taken time to come into operation.
- L. Hardcastle asked if “there is anything states can be doing to facilitate the process to operationalize the compact?” N. Kalfas shared that states can try to work on passing criminal background checks. L. Molt indicated that once the vendor starts working on the data system, they can share with states on what to do to help facilitate. C. Sims shared that the vendors will be working on an Agile system with different implementation points.
- N. Kingham Furness (WA) asked what in addition to administrative costs, what other costs will be expected of the state. L. Molt shared that the costs are unknown at this time. N. Kalfas shared what other Commissions charge as an example. N. Kalfas indicated that the Delegates will determine what those costs will be. L. Molt shared that the costs must bear the costs of the Commission.
- The K. Shaddock (WA) asked “if states who have not implemented the data system, does that prevent individuals from applying for the privilege to practice or receiving a privilege to practice.” N. Kalfas indicated that you cannot bifurcate that. You must have a data system implemented to maintain public protection.
- B. Christensen (WY) asked if a state does not have a data system, should they wait until the requirements of this data system are set. C. Sims indicated that it would be helpful to wait. K. Phillips shared that the state should look at the data system requirements that have been set out by the Commission.

Public Comment and Adjourn*

- L. Molt asked if the public had any comments.
- L. Molt asked for a motion to adjourn the ASLP-ICC annual business meeting.
- **Motion:** C. Covert-ByBee (NE) moved to adjourn the meeting. C. Cheek Couvillon (LA) seconded the motion. All Delegates voted in favor and the motion carried.
- L. Molt adjourned the meeting at 3:40 PM EST.