

**ASLP-IC Executive Committee  
Meeting Minutes  
August 25, 2025**



Teleconference  
4:00PM – 5:00 PM ET

Register to Attend: <https://us06web.zoom.us/meeting/register/8feZySWZQ42gRGdHjyWWkQ>

**Agenda**

4:00 PM – 4:05 PM	Welcome Call to Order Roll Call	Chair  Executive Director
4:05 PM – 4:10 PM	Review and Adopt Agenda*	Chair
	Review and Adopt July 28, 2025 Minutes* <a href="https://aslpcompact.com/wp-content/uploads/2025/08/ASLP-IC-Executive-Committee-Meeting-Minutes-July-28-2025.pdf">https://aslpcompact.com/wp-content/uploads/2025/08/ASLP-IC-Executive-Committee-Meeting-Minutes-July-28-2025.pdf</a>	Chair
4:10 PM – 4:25 PM	<ul style="list-style-type: none"><li>• Update on Bylaws Amendment to change fiscal year</li><li>• Update on Compliance Committee</li></ul>	Chair
4:25 PM – 4:35 PM	Discussion of Timeline and Compliance Checklist*	Rules Chair, Legal Counsel
4:35 PM– 4:45 PM	Discussion of Annual Commission Meeting Agenda	Chair
4:45 PM – 4:55 PM	Discussion of additional or future business**  Public Comment	Chair
4:55 PM – 5:00 PM	Adjourn*	Chair

\* Indicates agenda item requires Executive Committee vote

\*\*Indicates agenda item is eligible for Executive Committee vote

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**Welcome/Call to Order**

- C. Covert-ByBee called the meeting to order at 4:01 PM EST.

**Roll Call**

- L. Edwards-Gaither called the roll.

**Delegates Present**

Chair: Claire Covert-ByBee  
Vice Chair: Vickie Pullins  
Secretary: Alicia Barker  
Members at large: Tammy Brown, Lauren Snyder, Jolie Jones

**Delegates Not Present**

Treasurer: Brenda Fairfax

**Ex Officios Present**

Susan Adams, American Speech-Language-Hearing Association (ASHA)  
Stephanie Czuhajewski, Academy of Doctors of Audiology (ADA)

**Ex Officios Not Present**

Kerri Philips, National Council of State Boards of Examiners for ASLP (NCSB)

**Legal Counsel Present**

Nahale Kalfas

**Others Present**

Lesley Edwards-Gaither, Executive Director  
Gregg Thornton, Rules Committee Chair

**Review and Adoption of Agenda\***

- C. Covert-ByBee asked for a motion to adopt the agenda.
- **Motion:** V. Pullins moved that the Executive Committee adopt the agenda. L. Snyder seconded the motion. All Delegates voted in favor and the motion carried.

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**Review and Adoption of Minutes for July 28, 2025\***

- C. Covert-ByBee asked for a motion to adopt the July 28, 2025, Executive Committee meeting minutes.
- **Motion:** A. Barker moved that the Executive Committee adopt the agenda. T. Brown seconded the motion. All Delegates voted in favor and the motion carried.

**Update on Bylaws Amendment to Change Fiscal Year**

- C. Covert-ByBee indicated that this issue be tabled until after the annual business meeting, pending further discussion.
- C. Covert-ByBee shared that NCSB does not always meet before October 1, meaning the Commission may still need to continue holding two meetings. Further discussions will be held when a new Treasurer is elected.

**Update on Compliance Committee**

- C. Covert-ByBee shared that the initial Compliance Committee will be held on Thursday, August 28.

**Discussion of Timeline and Compliance Checklist**

- G. Thornton has initiated discussions on the compliance checklist. The Rules Committee will work with the Compliance Committee on updating this checklist.
- N. Kalfas thanked G. Thornton for his continued support. The document sets out what member states must comply with in order to make sure they are in compliance with the compact language. The Rules and Compliance Committee will work together to finalize the document. The intent is not to have this issued as a Rule.
- **Motion:** V. Pullins moved to approve the compliance checklist and charge the Compliance Committee with its review and distribution. T. Brown seconded the motion. All Delegates voted in favor, and the motion carried.

**Discussion of Annual Commission Meeting Agenda**

- L. Edwards-Gaither shared the agenda details and indicated that the meeting will start at 1:00 PM and that all times are approximate.
- N. Kalfas discussed the agenda being front-loaded with voting items to ensure a quorum is maintained.

**Discussion of Additional or Future Business**

- C. Covert-ByBee reminded the Committee of the email from L. Edwards-Gaither calling for nominations for a Treasurer and asked the Committee to reach out to those who may be

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interested. An electronic vote will be held in September and announced at the annual business meeting.

- C. Covert-ByBee shared that the Rules Committee may look at bylaw changes to stagger terms of office for the Executive Committee.
- C. Covert-ByBee shared the need for public meeting policies and procedures based on the disruption of the previous Committee meeting. Public comments can be strictly limited to the public comment period.
- L. Edwards-Gaither shared the procedures that were put in place following the incident, including a review of Zoom policies, procedures, and documentation. Literature on Zoom bombing in public meetings was reviewed. N. Kalfas thanked L. Edwards-Gaither and indicated that they have shared the policies broadly with other compact commissions. G. Thornton also thanked L. Edwards-Gaither for her work on keeping the meetings safe and productive. C. Covert-ByBee shared her additional thanks to L. Edwards-Gaither.

**Public Comment and Adjourn\***

- C. Covert-ByBee asked if the Committee or public had any comments. No comments were received.
- C. Covert-ByBee moved to adjourn the Executive Committee by acclamation and adjourned the meeting at 4:33 PM EST.