

## Proposed Bylaw Amendment

Purpose: Amend the Article III by adding provisions for staggered terms under the Executive Committee and Article VII, section 1 by changing the fiscal year dates for the ASLP-IC Commission as follows:

### **Article III: Executive Committee**

#### Section 1: Composition

The Commission shall establish an Executive Committee, which shall be empowered to act on behalf of the Commission between Commission meetings, except for rulemaking or amendment of the Compact. The Commission shall determine the procedures, duties and budget of the Executive Committee. The power of the Executive Committee to act on behalf of the Commission shall be subject to the Bylaws, Compact or the Commission.

The Executive Committee shall consist seven (7) voting members who are elected by the Commission from the current membership of the Commission; two (2) ex-officios, consisting of one nonvoting member from a recognized national audiology professional association and one nonvoting member from a recognized national speech-language pathology association; and one (1) ex-officio, nonvoting member from the recognized membership organization of the audiology and speech-language pathology licensing boards. The ex-officio members shall be selected by their respective organizations. Of the seven (7) voting members elected to the Executive Committee, four (4) members shall be designated as Chair, Vice-Chair, Secretary and Treasurer of the Commission. Members of the Executive Committee shall serve a term of two years or until a successor is elected.

**Terms shall begin January 1 and end on December 31.** No person shall serve more than two (2) terms **consecutively** in the same office. Three (3) remaining voting members of the Executive Committee shall be members-at-large chosen from and elected by the Commission. **The members-at-large shall be two members elected in odd numbered years; one member elected in even numbered years.**

**The Election process as defined in the Bylaws shall begin in <date will depend on final determination of the term beginning/ending dates> of each year with the elected delegates assuming their roles on <date will be added once term beginning/ending date is established>.**

Section 2. Duties and Qualifications.

The Commission's officers shall perform all duties of their respective offices as the Compact and these Bylaws provide. Their duties shall include, but are not limited to, the following:

- a. Chair: The Chair shall call and preside at Commission and Executive Committee meetings; prepare agendas for the meetings; act on Commission's behalf between Commission meetings. **The chair shall be elected on odd numbered years.**
- b. Vice Chair: The Vice Chair shall perform the duties of the Chair in their absence or at the Chair's direction. In the event of a vacancy in the Chair's office, the Vice Chair shall serve until the Commission elects a new Chair. **The Vice Chair shall be elected on even numbered years.**
- c. Treasurer: The Treasurer, with the assistance of the Executive Director of the Compact, shall monitor the Commission's fiscal policies and procedures. **The Treasurer shall be elected on even numbered years.**
- d. Secretary: The Secretary shall keep minutes of all Commission meetings and shall act as the custodian of all documents and records pertaining to the status of the Compact and business of the Commission. The Commission may allow for the Executive Director, if hired, to serve as Secretary of the Commission provided that the Executive Director will not be a member of the Commission. **The Secretary shall be elected on odd numbered years.**

The Executive Committee shall:

- a. Recommend to the entire Commission changes to the rules or bylaws, changes to this Compact legislation, fees paid by Compact member states such as annual dues, and any commission Compact fee charged to licensees for the compact privilege;
- b. Ensure Compact administration services are appropriately provided, contractual or otherwise;
- c. Prepare and recommend the budget in consultation with the Treasurer;
- d. Maintain financial records on behalf of the Commission;
- e. Monitor Compact compliance of member states and provide compliance reports to the Commission;
- f. Establish additional committees as necessary; and
- g. Other duties as provided in rules or bylaws.

Section 4. Removal of Executive Committee Members.

Any Executive Committee member may be removed from office for good cause by a two-third (2/3rd) majority vote of the Commission.

#### Section 5. Vacancies

Upon the resignation, removal, or death of a member of the Executive Committee, such vacancy shall be announced to the Commission by the Chair or designee.

An Elections Committee shall send a call for nominations 30 days prior to the election, shall announce a slate of candidates to the Commission 20 days prior to the election, shall announce voting by electronic ballot 10 days prior to the election and shall verify and report the results of the election to the Commission.

Any election resulting in a tie vote will be decided by runoff election between the Delegates with the highest votes. No Commissioner shall be nominated or eligible to serve on the Executive Committee if from a member state in default of its obligations under the Compact.

### **Article VII: Finance**

#### ***Section 1. Fiscal Year.***

The Commission's fiscal year shall begin on ~~October 1~~ July 1 and end on ~~September 30~~ June 30. Membership fees in an amount to be determined by the Commission, are payable by ~~October 1~~ July 1 of each year.