ASLP-IC Executive Committee Meeting Minutes October 27, 2025

ASLP-IC
Audiology & Speech-Language Pathology Interstate Compact

Teleconference
4:00PM – 5:00 PM ET
Meeting Link: https://us06web.zoom.us/meeting/register/ie1jiqDVQ1qmqpt_uibfaA

Agenda

4:00 PM – 4:05 PM	Welcome Call to Order Roll Call	Chair Executive Director
4:05 PM – 4:10 PM	Review and Adopt Amended Agenda* Review and Adopt August 25, 2025 Minutes* https://aslpcompact.com/wp-content/uploads/2025/08/ASLPIC-Executive-Committee-Meeting-Minutes-Aug-25-2025.pdf	Chair Chair
4:10 PM – 4:15 PM	Welcome Treasurer Felicia Wang (MS)	Chair
4:15 PM – 4:20 PM	Nomination/Appointment to the Commission as an additional Delegate pursuant to Section 8(B)(2) of the ASLP-IC.*	Chair
4:20 PM– 4:35 PM	CompactConnect Updates** • Discussion and vote on CompactConnect Data Breach Plan** • Discussion and vote on ASLP-IC Policy on Military Identification** • Update on Cybersecurity Insurance • Update on Onboarding	Chair
4:35 PM – 4:40 PM	Compliance Committee Update	Chair Executive Director
4:40 PM – 4:45 PM	Finance Committee Updates • Update on Financial Review	Chair Treasurer
4:45 – 4:55 PM	Additional or future business** Discussion of future Executive Committee meeting dates Public Comment	Chair
4:55 PM – 5:00 PM	Adjourn*	Chair

* Indicates agenda item requires Executive Committee vote
**Indicates agenda item is eligible for Executive Committee vote

Welcome/Call to Order

- C. Covert-ByBee called the meeting to order at 4:01 PM ET.

Roll Call

- L. Edwards-Gaither called the roll.

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Delegates Present

Chair: Claire Covert-ByBee (NE)
Vice Chair: Vickie Pullins (WV)
Treasurer: Felicia Wang (MS)
Member at Large: Tammy Brown (OH)
Member at Large: Jolie Jones (LA)
Member at Large: Lauren Snyder (UT)

Delegates Not Present

Secretary: Alicia Barker (TN)

Ex Officios Present

Susan Adams, American Speech-Language-Hearing Association (ASHA)
Stephanie Czuhajewski, Academy of Doctors of Audiology (ADA)

Ex Officios Not Present

Kerri Philips, National Council of State Boards of Examiners for ASLP (NCSB)

ASLP-IC Staff Present

Lesley Edwards-Gaither, Executive Director
Nahale Kalfas, Legal Counsel

Others Present

Keith Buckhout, Commission Support Staff

Review and Adoption of Agenda*

- Chair C. Covert-Bybee reviewed the amended agenda and called for a motion to adopt the agenda.
- **Motion:** V. Pullins moved the Executive Committee to adopt the agenda as drafted. L. Snyder seconded the motion. All Delegates voted in favor, and the motion carried.

Review and Adoption of Minutes*

- C. Covert-ByBee reviewed the August 25, 2025 Executive Committee Meeting Minutes and called for a motion to adopt the minutes.
- **Motion**: J. Jones moved to adopt the August 25, 2025 Joint Compact Commission meeting minutes. T. Brown seconded the motion. All Delegates voted in favor, and the motion carried.

Welcome Treasurer Felicia Wang (MS)

- Chair C. Covert-Bybee introduced Treasurer Felicia Wang (MS). Treasurer F. Wang was elected in September to fill the vacancy caused by former Treasurer Brenda Fairfax's term expiring on North Carolina's Board of Examiners for Speech-Language Pathologists and Audiologists. Treasurer F. Wang will fulfill the term expiring at the 2026 Annual Business Meeting.

Nomination/Appointment to the Commission as an additional Delegate pursuant to Section 8(B)(2) of the ASLP-IC*

- Chair C. Covert-Bybee announced Kim-Boi Shadduck, Program Manager with Washington's Office of Health Professions' Board of Hearing and Speech, was nominated to be a delegate to the commission pursuant to Section 8(B)(2) to fill the vacancy caused by former delegate Brenda Fairfax's term expiring on North Carolina's Board of Examiners for Speech-Language Pathologists and Audiologists. The Committee reviewed Kim-Boi's bio.
- **Motion**: V. Pullins moved to approve the appointment of Kim-Boi Shadduck to the Commission pursuant to Section 8(B)(2). T. Brown seconded the motion. All Delegates voted in favor, and the motion carried.

CompactConnect Updates

Discussion of CompactConnect Data Breach Plan**

- Chair C. Covert-Bybee introduced and reviewed the ASLP-IC Data System Data Breach Plan and opened the floor to questions and discussion from the Committee members. Legal Counsel, N. Kalfas answered questions about the policy.
- **Motion:** T. Brown moved to adopt the ASLP-IC Data System Data Breach Plan. V. Pullins seconded the motion. All delegates voted in favor and the motion carried.

Discussion and vote on ASLP-IC Policy on Military Identification**

- Chair C. Covert-Bybee tabled discussion and adoption of the ASLP-IC Policy on Military Identification until the next meeting of the Executive Committee and following the next Rules Committee meeting.

Discussion of Cybersecurity Insurance

- Executive Director L. Edwards-Gaither presented the Cybersecurity Insurance agreement which covers ASLP-ICC in the event of a data breach. The coverage is necessary for activation of CompactConnect.

Update on Onboarding

- Executive Director L. Edwards-Gaither shared updates on onboarding member states to CompactConnect, including West Virginia and Louisiana completed testing and are expected to be the first two member states to launch during the week of October 27 – 31, 2025.

Compliance Committee Updates

- Executive Director L. Edwards-Gaither shared that the Compliance Committee will be meeting for the second time on November 17 and the agenda for the meeting is being developed and will be posted to the website a week before the meeting.
- Vice Chair V. Pullins is serving as the Executive Committee's ex-officio liaison to the Compliance Committee.

Finance Committee Updates

- Treasurer F. Wang informed the Executive Committee of the work of the Finance Committee since the Annual Business Meeting in September. The Finance Committee reviewed the work to secure Cybersecurity Insurance, concluded a financial review of receipts and disbursements would meet the Section 8(E)(10) requirement. The next Finance Committee Meeting will be Nov. 13.

Discussion of Future Business**

- Chair C. Covert-Bybee discussed the scheduling future ASLP-IC Executive Committee Meeting. The Committee decided to cancel November's meeting and schedule the next meeting for December 1st.

Public Comment

- Chair C. Covert-Bybee opened the floor for public comment, but no members of the public were present.

Adjourn*

- Chair C. Covert-Bybee moved to adjourn the Executive Committee meeting by acclamation.
- Hearing no objections, the Executive Committee was adjourned at 4:49 PM ET.