

**ASLP-IC Executive Committee
Meeting Minutes
March 23, 2026**



Teleconference 4:00 PM – 5:00 PM, ET
Register at: [Meeting Registration - Zoom](#)

Agenda

3:30 PM – 3:33 PM	Welcome Call to Order Roll Call	Chair
3:33 PM – 3:36 PM	Review and Adopt Agenda*	Chair
	Approval of Executive Committee Meeting Minutes February 23, 2026* https://aslpcompact.com/wp-content/uploads/2026/02/ASLP-IC-Executive-Committee-Meeting-Minutes-Feb-23-2026.pdf	
3:36 PM – 3:43 PM	Review and Approve ASLP-IC Military Identification Submission Policy for Audited Applicants*	Chair, G. Thornton (Rules Chair)
3:43 PM – 3:44 PM	Certification of Permission for Closed Session	Legal Counsel
3:44 PM – 3:45 PM	Vote to Enter Closed Session*	Chair
3:45 PM – 4:55 PM	Closed Session: Executive Director Interviews & Executive Committee Discussion	Interim Director
4:55 PM – 4:56 PM	Vote to End Closed Session*	Chair
4:56 PM – 5:00 PM	Public Questions and Comment Adjourn	Chair

* Indicates agenda item requires Executive Committee vote

Welcome/Call to Order

- C. Covert-ByBee called the meeting to order at 3:32 PM EST.

Roll Call

- K. Buckhout called the roll.

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Delegates Present

Chair: Claire Covert-ByBee (NE)
Vice Chair: Vickie Pullins (WV)
Treasurer: Felicia Wang (MS)
Member at large: Jolie Jones (LA)
Member at large: Lauren Snyder (UT)
Member at large: Tammy Brown (OH)

Delegates Not Present

Secretary: Alicia Barker (TN)

Ex Officios Present

Susan Adams, American Speech-Language-Hearing Association (ASHA)
Kerri Phillips, National Council of State Boards of Examiners (NCSB)

Ex Officios Not Present

Michelle Moore, American Academy of Audiology (AAA)

Legal Counsel Present

Nahale Kalfas

Others Present

Keith Buckhout, Interim Executive Director, CSG

Review and Adoption of Revised Agenda*

- C. Covert-ByBee reviewed the agenda and asked for a motion to adopt. After discussion, the committee members decided an amendment to the agenda to add "Vote on Commission Director Decision" after "Vote to End Closed Session."
- **Motion:** V. Pullins moved to amend the agenda to add "Vote on Commission Director Decision" and approve the amended agenda. J. Jones seconded the motion. All Delegates voted in favor and the motion carried.

Review and Adoption of Minutes*

- C. Covert-ByBee reviewed the minutes and asked for a motion to adopt the February 23, 2026, Executive Committee meeting minutes.

- **Motion:** V. Pullins moved to adopt the February 23, 2026 Executive Committee Meeting Minutes. L. Snyder seconded the motion. All Delegates voted in favor and the motion carried.

Review and Approve ASLP-IC Military Identification Submission Policy for Audited Applicants*

- Rules Committee Chair G. Thornton reviewed the ASLP-IC Military Identification Submission Policy for Audited Applicants Draft.
- Executive Committee members discussed the draft policy and considered the implications of adopting the draft as an ASLP-IC policy and charging the Rules Committee with developing the policy into a full ASLP-IC Commission Rule.
- **Motion:** J. Jones moved to adopt the draft as ASLP-IC Policy and charge the Rules Committee with development of the policy into a full ASLP-IC Commission Rule in accordance with the ASLP-IC, ASLP-IC Commission Bylaws and ASLP-IC Commission Rule on Rulemaking. T. Brown seconded. All Delegates voted in favor and the motion carried.

Certification of Permission for Closed Session

- C. Covert-ByBee and L. Snyder recused themselves from the remainder of the Executive Committee meeting.
- N. Kalfas indicated that pursuant to section 8 (E)(5)(b) and (d) the Committee is authorized to go into closed session to interview executive director candidates and identify candidate of choice.

Vote to Enter Closed Session*

- V. Pullins asked for a motion to go into closed session.
- **Motion:** J. Jones moved for the Executive Committee to enter closed session pursuant to Section 8 (E)(5)(b) and (d) of the ASLP-IC. F. Wang seconded the motion. V. Pullins, F. Wang, T. Brown. J. Jones voted in favor and the motion carried.

Closed Session: Executive Director Interviews & Executive Committee Discussion

- The Committee was informed one of the candidates for the Commission Director position had withdrawn to accept an offer for another opportunity. The Committee proceeded with an interview for the other candidate. After discussion the Committee members determined the interviewed candidate to be the candidate of choice.

Vote to End Closed Session*

- **Motion:** T. Brown moved to return the Executive Committee to open session. J. Jones seconded the motion. All Delegates voted in favor and the motion carried.

Vote on Commission Director Decision*

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- V. Pullins asked for a motion to move forward with candidate of choice.
 - **Motion:** T. Brown moved to offer the Commission Director position to the candidate of choice. J. Jones seconded the motion. V. Pullins, F. Wang. T. Brown. J. Jones voted in favor and the motion carried.

Public Comment and Adjourn*

- V. Pullins asked if the public had any comments. Seeing none, V. Pullins moved to adjourn the Executive Committee by acclamation at 4:42 PM ET.