

1 Proposed Bylaw Amendment

2 Purpose: Amend the Article III by adding provisions for staggered terms under the Executive  
3 Committee and Article VII, section 1 by changing the fiscal year dates for the ASLP-IC  
4 Commission as follows:

5  
6 **Article III: Executive Committee**

7 Section 1: Composition

8 The Commission shall establish an Executive Committee, which shall be empowered to act  
9 on behalf of the Commission between Commission meetings, except for rulemaking or  
10 amendment of the Compact. The Commission shall determine the procedures, duties and  
11 budget of the Executive Committee. The power of the Executive Committee to act on behalf  
12 of the Commission shall be subject to the Bylaws, Compact or the Commission.

13 The Executive Committee shall consist seven (7) voting members who are elected by the  
14 Commission from the current membership of the Commission; two (2) ex-officios,  
15 consisting of one nonvoting member from a recognized national audiology professional  
16 association and one nonvoting member from a recognized national speech-language  
17 pathology association; and one (1) ex-officio, nonvoting member from the recognized  
18 membership organization of the audiology and speech-language pathology licensing  
19 boards. The ex-officio members shall be selected by their respective organizations. Of the  
20 seven (7) voting members elected to the Executive Committee, four (4) members shall be  
21 designated as Chair, Vice-Chair, Secretary and Treasurer of the Commission. Members of  
22 the Executive Committee shall serve a term of two years or until a successor is elected.  
23 Terms shall begin January 1 and end on December 31. No person shall serve more than two  
24 (2) terms consecutively in the same office. Three (3) remaining voting members of the  
25 Executive Committee shall be members-at-large chosen from and elected by the  
26 Commission. The members-at-large shall be two members elected in odd numbered  
27 years; one member elected in even numbered years.

28 The Election process as defined in the Bylaws shall begin at a time that does not coincide  
29 with a federal holiday of each year with the elected delegates assuming their roles on  
30 January 1.

31 Section 2. Duties and Qualifications.

32 The Commission's officers shall perform all duties of their respective offices as the  
33 Compact and these Bylaws provide. Their duties shall include, but are not limited to, the  
34 following:

- 35 a. Chair: The Chair shall call and preside at Commission and Executive Committee  
36 meetings; prepare agendas for the meetings; act on Commission's behalf between  
37 Commission meetings. The chair shall be elected on odd numbered years.
- 38 b. Vice Chair: The Vice Chair shall perform the duties of the Chair in their absence or at the  
39 Chair's direction. In the event of a vacancy in the Chair's office, the Vice Chair shall serve  
40 until the Commission elects a new Chair. The Vice Chair shall be elected on even  
41 numbered years.
- 42 c. Treasurer: The Treasurer, with the assistance of the Executive Director of the Compact,  
43 shall monitor the Commission's fiscal policies and procedures. The Treasurer shall be  
44 elected on even numbered years.
- 45 d. Secretary: The Secretary shall keep minutes of all Commission meetings and shall act as  
46 the custodian of all documents and records pertaining to the status of the Compact and  
47 business of the Commission. The Commission may allow for the Executive Director, if  
48 hired, to serve as Secretary of the Commission provided that the Executive Director will not  
49 be a member of the Commission. The Secretary shall be elected on odd numbered years.

50 The Executive Committee shall:

- 51 a. Recommend to the entire Commission changes to the rules or bylaws, changes to this  
52 Compact legislation, fees paid by Compact member states such as annual dues, and any  
53 commission Compact fee charged to licensees for the compact privilege;
- 54 b. Ensure Compact administration services are appropriately provided, contractual or  
55 otherwise;
- 56 c. Prepare and recommend the budget in consultation with the Treasurer;
- 57 d. Maintain financial records on behalf of the Commission;
- 58 e. Monitor Compact compliance of member states and provide compliance reports to the  
59 Commission;
- 60 f. Establish additional committees as necessary; and
- 61 g. Other duties as provided in rules or bylaws.

62 Section 4. Removal of Executive Committee Members.

63 Any Executive Committee member may be removed from office for good cause by a two-  
64 third (2/3rd) majority vote of the Commission.

65 Section 5. Vacancies

66 Upon the resignation, removal, or death of a member of the Executive Committee, such  
67 vacancy shall be announced to the Commission by the Chair or designee.

68 An Elections Committee shall send a call for nominations 30 days prior to the election,  
69 shall announce a slate of candidates to the Commission 20 days prior to the election, shall  
70 announce voting by electronic ballot 10 days prior to the election and shall verify and report  
71 the results of the election to the Commission.

72 Any election resulting in a tie vote will be decided by runoff election between the Delegates  
73 with the highest votes. No Commissioner shall be nominated or eligible to serve on the  
74 Executive Committee if from a member state in default of its obligations under the  
75 Compact.

## 76 Article VI : Committees

### 77 Section 1. Creation of Committees.

78 1. The Executive Committee shall determine the need for the creation of a committee and  
79 appointment of its members as needed and provide a list of charges to the committee.

80 2. A committee shall be designated as either Ad Hoc or Standing.

81 3. Committees are established in the Bylaws; the addition of a standing committee  
82 requires a Bylaws amendment. Committees shall have 7-9 voting members unless greater  
83 or fewer members are deemed necessary by the Executive Committee in consultation with  
84 the committee or its chair.

85 4. The Commission establishes the following standing committees to carry out its  
86 objectives:

87 a. Rules Committee: A Rules Committee shall be established as a standing committee to  
88 develop uniform Compact rules for consideration by the Commission and subsequent  
89 implementation by the states and to review existing rules and recommend necessary  
90 changes to the Commission for consideration.

91 b. Compliance Committee: A Compliance Committee shall be established as a standing  
92 committee to monitor a member state's compliance with the terms of the Compact and  
93 its authorized rules.

94 c. Finance Committee: A Finance Committee shall be established as a standing  
95 committee to provide financial oversight and ensure the Commission is operating within its  
96 budget and is developing financial resources to achieve its purposes.

97 d. Nominations/Elections Committee: An Election Committee shall be established as a  
98 standing committee to:

99 i. Inform the Commissioners on the responsibilities of the office;

100 ii. Encourage participation by the Commissioners in the elections process;

101 iii. Announce nominations deadline and anticipated vacancies of the Executive Committee  
102 of the Commission;

103 iv. Communicate with incumbents to determine if they wish to run for re- election.

104 v. Accept qualified nominees and prepare a slate of candidates for the election of  
105 the officers or members at large of the Executive Committee;

- 106 vi. Present a list of candidates to the Commission including the terms of office expiration  
107 dates; and  
108 vii. Tally/verify the election results and report to the Commission.  
109 e. Training/ Public Relations and Communications Committee shall be a standing  
110 committee to:  
111 i. Onboard new member state delegates and administrative staff;  
112 ii. Create press releases;  
113 iii. Communicate with media;  
114 iv. Suggest updates to the website and media sources.

115 Section 2. Appointment of Committee Members.

- 116 1. The Executive Committee shall direct the secretariat staff or Executive Director to  
117 request volunteers from member states to serve as committee members, which may  
118 include board staff, members, counsel, or commissioners.  
119 2. The Executive Committee shall appoint chairs, interim chairs, vice chairs, and members  
120 to committees to provide the expertise needed to fulfill committee charges.  
121 3. Volunteers for committee membership shall be required to provide personal bios and all  
122 relevant experience and interest with respect to the committee position and duties.  
123 4. Committees may recommend a member of the committee to the Executive Committee  
124 to serve as chair and vice chair (excepting Executive and Finance Committees).  
125 5. An Executive Committee member may not serve in a voting capacity on any committee  
126 other than the Executive Committee unless deemed necessary by the Executive  
127 Committee to achieve the purposes of the Compact. The Executive Committee shall make  
128 all reasonable efforts to ensure diversity of membership among Committee members.  
129 6. In consultation with committee chairs, the Executive Director shall staff the committee  
130 and shall provide other staff or consultants as needed to provide support and expertise.  
131 7. The Committee chair or designee will be responsible for reporting on the progress and/or  
132 recommendations of the committee at Executive Committee and full Commission  
133 meetings, as requested by the Executive Committee.

134 Section 3. Terms of Appointment.

- 135 1. As long as they remain eligible to serve, chairs, vice chairs, and committee members will  
136 be appointed to a two-year term, which can be renewed once or for the duration of the  
137 committee, whichever comes first.  
138 2. Members who do not wish to be reappointed must notify the Executive Director within  
139 two months of the conclusion of the member's first term; and  
140 3. Committee members may serve more than two terms on any committee other than the  
141 Executive Committee if deemed necessary by the Executive Committee to achieve the  
142 purposes of the Compact.  
143 4. A vacancy on a committee may be filled by the Executive Committee at its discretion.  
144 5. The member state shall notify the Executive Director when committee members are no  
145 longer affiliated with their party state.

146 Other standing and ad hoc committees may be created by the Commission as they are  
147 determined to be necessary by the Commission by 2/3 vote. The composition, procedures,  
148 duties, budget and tenure of all committees (if not outlined in bylaws) shall be determined  
149 through policies approved by the Commission. The Commission may dissolve any  
150 committee it determines is no longer needed.

151 In consultation with the Executive Committee, the chairperson of the Commission shall  
152 appoint the chair of each established committee and establish the composition of each  
153 committee, except that the Treasurer shall serve as the chair of the Finance Committee.  
154 The chairperson, vice-chairperson, and executive director of the commission shall be  
155 considered ex-officio members of each established committee. The Commission may  
156 dissolve any committee it determines is no longer needed and may determine duties and  
157 budgets of all committees. Notice for committee shall be made on the commission  
158 website seven days prior to the scheduled committee meeting.

159 These committees are not subject to the requirements of Section 8. E. 4. of the ASLPIC and  
160 Article V of these Bylaws.

161

162 **Article VII: Finance**

163 ***Section 1. Fiscal Year.***

164 The Commission's fiscal year shall begin on July 1 and end on June 30. Membership fees in  
165 an amount to be determined by the Commission, are payable by July 1 of each year.