

**ASLP-IC Executive Committee
Meeting Minutes
June 29, 2026**



Teleconference 1:00 PM – 4:00 PM, ET
Meeting Registration:

Agenda

1:00 PM – 1:05 PM	Welcome Call to Order	Chair
1:05 PM – 1:10 PM	Roll Call	
1:10 PM – 1:15 PM	Review and Adopt Agenda*	Chair
1:15 PM – 1:20 PM	Approval of Annual Commission Meeting Minutes September 20, 2025* https://aslpcompact.com/wp-content/uploads/2025/09/ASLP-ICC-ABM-Minutes-September-20-2025.pdf	Chair
1:20 PM – 1:25 PM	Welcome New Commission Executive Director, Claire Covert-ByBee	Chair
1:25 PM – 1:30 PM	Call for Committee Volunteers	Chair
1:30 PM – 1:45 PM	<u>Finance Committee Report</u> <ul style="list-style-type: none">Review and Adoption of ASLP-IC Fiscal Year 2027 Operating Budget*	Treasurer/Finance Committee Chair
1:45 PM – 2:30 PM	<u>Rules Committee Report</u> Review and Adoption of ASLP-IC Bylaw Amendment on Staggered Terms* Review and Adoption of ASLP-IC Rule on Dispute Resolution* Review and Adoption of ASLP-IC Rule on Joint Investigations* Review and Adoption of ASLP-IC Rule on Post Graduate Professional Experience* Review and Adoption of ASLP-IC Rule on National Examination * Review and Adoption of ASLP-IC Rule on Military Identification*	Rules Committee Chair

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2:30 PM – 2:40 PM	CompactConnect Operationalization Update	Executive Director
2:40 PM – 2:45 PM	Annual Business Meeting Update	Executive Director
2:45 PM – 3:00 PM	Questions Public Comment Adjourn*	Chair

* Indicates agenda item requires Executive Committee vote

Welcome/Call to Order

- V. Pullins called the meeting to order at 1:08 PM ET and shared housekeeping items.

Roll Call

- C. Covert-ByBee called the roll.

Delegates

State	Role	Name	Present
Alabama	Aud	Hannah Hoven	N
Alabama	SLP	Kristina Ford	Y
Alaska	Agency	Reid Bowman (temporary delegate)	Y
Alaska	Agency	Glenn Saviers	Y
Arkansas	Aud	Rebecca Rusnak	N
Arkansas	SLP	Heidi Jansen	Y
Arizona	Aud	Appointment Pending	X
Arizona	SLP	Appointment Pending	X
Colorado	Agency	Appointment Pending	X
Colorado	Agency	Appointment Pending	X
Delaware	Aud	Yell Inverso	Y
Delaware	SLP	Emily Cherrix	Y
Florida	Aud	Fredrick Rahe	N
Florida	SLP	Dania Lopez Ramirez	N
Georgia	Aud	Alice Cellino	Y
Georgia	SLP	Kelley Claas	Y
Idaho	Aud	Appointment pending	X
Idaho	SLP	Leah Garey	N

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Indiana	Aud	Blair Mattern	N
Indiana	SLP	Ann Bilodeau	Y
Iowa	Aud	Caitlin McKenney	N
Iowa	SLP	Nancy Almasi	Y
Kansas	Aud	Dena Hall	N
Kansas	SLP	Jeanne Copeland	Y
Kentucky	Aud	Angela Mikel	N
Kentucky	SLP	Tammy Cranfill	Y
Louisiana	Aud	Jerrilyn Frasier Vaughan	N
Louisiana	SLP	Celeste Parker	N
Maine	Aud	Appointment Pending	X
Maine	SLP	Appointment Pending	X
Maryland	Aud	Appointment Pending	X
Maryland	SLP	Jill Silverman	N
Minnesota	Aud	Appointment Pending	X
Minnesota	SLP	Appointment Pending	X
Mississippi	Agency	Amirah Saleem	N
Mississippi	Agency	Felicia Wang	Y
Missouri	Aud	Appointment Pending	X
Missouri	SLP	Sara Steele	Y
Montana	Aud	Hillary Carter	N
Montana	SLP	Jennifer Schoffer Closson	Y
Nebraska	Agency	Lindsay Braddock	Y
Nebraska	Agency	Appointment Pending	X
Nevada	Aud	Jennifer Joy-Cornejo	X
Nevada	SLP	Adrienne Williams	Y
New Hampshire	Aud	William Flanders	Y
New Hampshire	SLP	MaryAnn Melizzi-Golja	N
North Carolina	Aud	Johnnie Sexton	Y
North Carolina	SLP	Elizabeth Maynor	Y
Ohio	Aud	Tammy Brown	N
Ohio	SLP	Carol Hofbauer	Y
Oklahoma	Aud	Morgan Dyer	Y
Oklahoma	SLP	Ella (Christina) Reed	N
Rhode Island	Aud	Dola Conceicao	Y
Rhode Island	SLP	Vanessa Harwood	Y
South Carolina	Aud	Jason Wigand	N
South Carolina	SLP	Sarah Davis Emory	N
Tennessee	Aud	Skye Jones	Y

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Tennessee	SLP	Courtney Painter	Y
Utah	Aud	Lauren Snyder	Y
Utah	SLP	Lindsey Hardcastle	N
Vermont	Agency	Noura Eltabbakh	N
Vermont	Agency	Emily Carr	N
Virginia	Aud	Bethany Rose	Y
Virginia	SLP	Jennifer Radford Gay	Y
Virgin Islands	Aud	Appointment Pending	X
Virgin Islands	SLP	Appointment Pending	X
Washington	Aud	Nichole Kingham	N
Washington	SLP	Sonja Bradford	Y
West Virginia	Aud	Michael Zagarella	Y
West Virginia	SLP	Vickie Pullins	Y
Wisconsin	Aud	Appointment Pending	X
Wisconsin	SLP	Kathy Pazak (temporary delegate)	Y
Wyoming	Aud	Brant Christensen	Y
Wyoming	SLP	Michael Murdock	N
Additional Commissioners Pursuant to Section 8(B)(2) of the Compact			
Iowa	Public Board Member	Jordan Cook	Y
Louisiana	Executive Director	Jolie Jones	Y
North Carolina	Executive Director	Denise Brown	Y
Ohio	Executive Director	Gregg Thornton	Y
Washington	Program Manager	Kim-Boi Shaddock	Y

Ex Officios Present

Susan Adams, American Speech-Language-Hearing Association (ASHA)
Kerri Philips, National Council of State Boards of Examiners for ASLP (NCSB)

Ex Officios Not Present

Michelle Moore, American Academy of Audiology (AAA)

Legal Counsel Present

Nahale Kalfas

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Others Present

Claire Covert-ByBee, Executive Director
Keith Buckhout, CSG
Jessica Lobaccaro, Delaware
Amanda Allen, Georgia
David Dykas, Missouri
Brandy Duncan, South Carolina
Jennifer Pierce, Nevada
Lisa Martin, Utah
Kelli Moss, Virginia
Allison Hawkins
Allison Hearn
Christiane Hileman
Kathleen Peterson
Louise Powers
Stephanie Shelton
Natalie Welcher
Alaska phone number
Georgia phone number

Review and Adoption of Agenda*

- V. Pullins (WV) reviewed the agenda and asked for a motion to adopt.
- **Motion:** Tammy Cranfill (KY) moved that the Commission adopt the agenda. Carol Hofbauer (OH) seconded the motion. A roll call vote was taken. All delegates present voted in favor and the motion passed unanimously.

Review and Adoption of Minutes for September 20, 2025*

- V. Pullins (WV) reviewed the September 20, 2025 minutes and asked for a motion to adopt.
- **Motion:** Jolie Jones (LA) moved that the Commission adopt the minutes from September 20, 2025. Adrienne Jones (NV) seconded the motion. A roll call vote was taken. All delegates present voted in favor and the motion passed unanimously.

Welcome New Commission Director: Claire Covert-ByBee

- V. Pullins (WV) introduced Claire Covert-ByBee as the new Executive Director of the ASLP-IC Commission.

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Call for Committee Volunteers

- C. Covert-ByBee shared the roles needed for election at the Annual Business Meeting as well as committee openings in current and not yet established committees. Interested persons should email their name, member state and brief bio to director@aslpcompact.com. Committee members may be delegates or members of the licensing board/agency of the member state.

Finance Committee Report / Review and Adoption of ASLP-IC Fiscal Year 2027 Operating Budget*

- F. Wang (MS) reviewed the proposed FY 26 Operating Budget.
- T. Cranfill (KY) asked why the budget for the executive director's salary was doubled. N. Kalfas indicated that the previous executive director was part-time and that all other Commissions have at least one full-time employee. The Executive Committee made the decision to have a full-time employee. Additionally, the data system onboarding contractor may not be long-term.
- A. Bilodeau (IN) asked if the Commission had received income yet. N. Kalfas shared that the income from selling privileges is currently low. Every other commission depends on assistance from outside bodies. The IMLC is the only self-sustaining compact. This compact is funded by ASHA, AAA, ADA.
- A. Bilodeau (IN) asked what the tipping point would be for this compact. N. Kalfas indicated that they have looked at trends and pushed for onboarding to reach that point. The Commission will not be self-sustaining in this budget period.
- **Motion:** T. Cranfill (KY) moved that the Commission adopt the FY 27 Operating Budget. E. Maynor (NC) seconded the motion. A roll call vote was taken. All delegates present voted in favor and the motion passed unanimously.

Rules Committee Report / Review and Adoption of ASLP-IC Bylaw Amendment and Rules

- G. Thornton (OH) shared the background and timeframes of the proposed rules and thanked members of the Rules Committee for their work.
- G. Thornton (OH) reviewed the bylaw amendment. V. Pullins (WV) asked for a motion to adopt the bylaw.
- **Motion:** T. Cranfill (KY) moved to adopt the bylaw amendment. C. Hofbauer (OH) seconded the motion. A roll call vote was taken. All delegates present voted in favor and the motion passed unanimously.
- G. Thornton (OH) reviewed the rule on dispute resolution. V. Pullins (WV) asked for a motion to adopt the rule.
- **Motion:** J. Jones (LA) moved to adopt the rule on dispute resolution. J. Copeland (KS) seconded the motion. A roll call vote was taken. All delegates present voted in favor and the motion passed unanimously.

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- G. Thornton (OH) reviewed the rule on joint investigations. V. Pullins (WV) asked for a motion to adopt the rule.
- **Motion:** E. Maynor (NC) moved to adopt the rule on joint investigations. E. Cherrix (DE) seconded the motion. A roll call vote was taken. All delegates present voted in favor and the motion passed unanimously.

- G. Thornton (OH) reviewed the rule on post graduate professional experience.
- E. Cherrix (DE) asked about typos in line 36-38. G. Thornton indicated that removing the (n) in line 36 and (is) in line 37. N. Kalfas shared that the scriveners error is not substantive and voting can continue.
- C. Hofbauer (OH) asked to change line 40 from “nursing homes” to “skilled nursing facilities”. V. Pullins (WV) approved this additional non-substantive edit.
- K. Peterson asked if any state does not meet the proposed requirements. N. Kalfas shared that Virginia does not meet this requirement but can establish a pathway for compact participants. N. Kalfas explained the rulemaking process.
- J. Copeland (KS) directed questions to the [rules committee summary of public comments](#) posted on the website.
- It was determined that K. Peterson is not a compact delegate and she has rescinded her questions.
- V. Pullins (WV) asked for a motion to adopt the rule.
- **Motion:** A. Jones (NV) moved to adopt the rule on post graduate professional experience as amended with non-substantive amendments. A roll call vote was taken. All delegates present voted in favor and the motion passed unanimously.

- G. Thornton reviewed the rule on national examinations.
- S. Steele (MO) asked why there was a need to identify the test by name rather than generally. N. Kalfas indicated that the compact states that the national exam must be defined by the Commission, so this is complying with the directive from the compact language. It includes the predecessor, successor or other exam approved by the Commission.
- T. Cranfill (KY) shared that she had the same question in the Rules Committee, but the Praxis is the current national exam. N. Kalfas shared that this is common for compact commissions.
- G. Thornton (OH) stated that it still gives states the authority to determine the exam for their state.
- V. Pullins (WV) asked for a motion to adopt the rule.
- **Motion:** A. Bilodeau (IN) moved to adopt the rule on national examinations. Y. Inverso (DC) seconded the motion. A roll call vote was taken. All delegates present voted in favor and the motion passed unanimously.

- G. Thornton (OH) reviewed the rule on military identification.
- E. Cherrix (DE) shared a typo on line 25 to correct the spelling of state.
- V. Pullins (OH) asked for a motion to adopt the rule.

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- **Motion:** W. Flanders (NH) moved to adopt the rule on military identification as amended with non-substantive amendments. E. Cherrix (DE) seconded the motion. A roll call vote was taken. All delegates present voted in favor and the motion passed unanimously.

CompactConnect Operationalization Update

- C. Covert-ByBee shared that four jurisdictions are currently issuing privileges to practice, Louisiana, Ohio, Tennessee, and West Virginia. As of today, 33 privileges have been purchased.
- Eleven additional states have completed technical onboarding, and three to five states are expected to onboard by the end of September.
- Twenty-two member jurisdictions have not completed technical onboarding. Delegates should be on the outlook for follow-up from the Commission to begin that process.

Next Steps: Annual Business Meeting Update

- C. Covert-ByBee shared an update for the annual business meeting on October 3 in Denver, Colorado after the conclusion of the NCSB annual conference. Attendance can be in-person or virtual. Additional information can be found at www.ncsb.info. Communication will also come from C. Covert-ByBee with further details.

Questions, Public Comment and Adjourn*

- V. Pullins (WV) asked if the Commission or public had any comments or questions. No delegates or members of the public had any questions or comments.
- **Motion:** T. Cranfill (KY) moved to adjourn the meeting. J. Sexton (NC) seconded the motion. Delegates voted unanimously by voice to adjourn at 2:50 PM ET.